

## Get More Out of Your Training

***Made an investment in training and a learning management system, but don't have the time to manage it?***

Higher Power Training is here to help! With more than 20 years of experience and a preferred partner with many LMS companies, HPT can deliver a team of experts to leverage your training needs more effectively and less expensive than hiring your own training department.

### **Consider us your training department!**

Higher Power Training has strategized, identified, and implemented hundreds of LMS systems for clients all over the world from 3-day implementations to 18-month implementations, we will develop a detailed project plan to fit your individual need.



### ***We consider every facet of an implementation including:***

- Transferring historical training data from another system so no previous training records are lost
- Uploading all training content and building curriculums in your LMS so that your system is ready to go on day 1
- Integrating the LMS with 3<sup>rd</sup> party systems such as other LMS systems, HRIS, or SharePoint, so user data can be managed in one location
- Structuring organizational hierarchy within the system to reflect your company's actual hierarchy
- Setting up Single-Sign-On for one username and password for all systems
- Assigning appropriate rolls, security, and permissions for every employee
- Providing training tools to ensure every role is equipped to leverage the system to its fullest capacity
- Rolling out the newest trends in learning such as micro-learning, gamification, and social collaboration
- Building a communication plan to ensure everyone in your company is aware of the investment you have made in their training and development and all the great resources they will have at their disposal

***Once you have launched your LMS, we manage every aspect of the system to ensure success for you and your employees. Our services include:***

- Running, analyzing and delivering scheduled reports to you and your managers
- Automatically assigning compliance training
- Assisting managers with additional training assignments
- Adjusting permissions within roles as necessary
- Communicating new features as they roll out
- Developing system tutorials as the system updates
- Troubleshooting technical issues that your employees encounter
- Managing your discussion boards and system communications
- Setting up training workshops in your LMS calendar to document live training events
- Building performance review templates and success plans for your employees and managers

Have custom training needs? HPT also has a team of instructional designers that can convert PowerPoint presentations into trackable interactive online learning courses or build new online courses from scratch. Higher Power Training can build a full training strategy to assist your Training and HR departments to construct a curriculum map of courses to meet your immediate and long-term training needs.

